GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:182
ANSWERED ON:18.07.2016
Labour Courts
Chavan Shri Ashok Shankarrao;Kumar Shri P.;Maragatham Smt. K.;Singh Shri Kunwar Haribansh

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)the total number of labour courts/tribunals set up in the country, State/UTwise;
(b)the number of industrial disputes received, disposed of and pending in various industrial tribunals and labour courts during the last three years, State/UT-wise along with the reasons for pendency; and
(c)the initiatives taken/proposed to be taken by the Government to improve the situation?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): As per provisions of Industrial Disputes Act, 1947, the Central Government has set up 22 Central Government Industrial Tribunal-cum-Labour Courts (CGIT-cum-LCs) in various states for resolution of industrial disputes arising in Central Sphere. Out of these, two CGIT-cum-LCs at Mumbai and Kolkata also function as National Industrial Tribunals (NITs). The list of CGIT-cum-LCs is at Annexure-I.
The details in respect of Labour Courts and Industrial Tribunals falling in the State Sphere are not maintained centrally.
The number of cases received, disposed of and pending in various CGIT-cum-LCs and NITs during the last three years, i.e. during 2013-14, 2014-15 &2015-16 are at Annexure-II, III & IV respectively. The reasons for pendency of cases, inter alia, include:
(i) Absence of affected parties at the time of hearing;
(ii) Seeking of frequent adjournments by the parties to file documents;
(iii) Parties approaching the High Courts challenging orders of reference issued by the appropriate government as well as orders issued by the Tribunals on preliminary points.
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(c): A Scheme of Holding of Lok Adalats as an "Alternative Grievance Redressal Mechanism" has been introduced from the Tenth Five Year Plan (2002-07) for speedy disposal of industrial disputes in the CGIT-cum-LCs as a remedial measure to tide over the backlog of industrial disputes. In addition, the Presiding Officers of the CGIT-cum-LCs hold camp courts in various parts of the area of their jurisdiction so that workers are not required to travel long distance for disposal of their disputes.
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